



# SERVICIOS NUTRESA



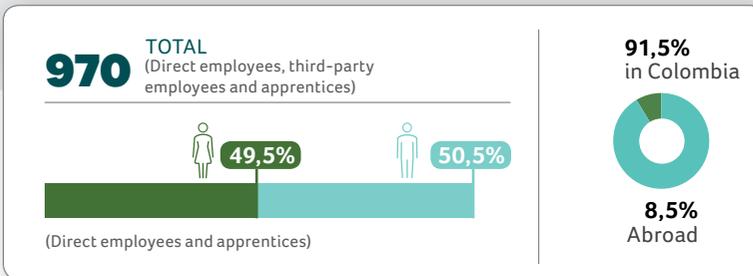
**Juan Mauricio  
Montoya Correa**

PRESIDENT

52 years old / Part of  
Grupo Nutresa since 1991

- Servicios Nutresa supported the process focused on integrating Grupo Nutresa's operations in Panama.
- Circular economy capabilities were developed by implementing the Refill project, which has allowed reducing the usage of packaging materials by 18% for the main brands of six of the Businesses through the network of Novaventa's 242.656 entrepreneurs.
- The Colombian Government's "Obras por Impuestos" strategy was supported with investments totaling COP 19.954 million in school furniture with the aim of improving the school environments of multiple education institutions.
- The digital transformation process was strengthened by exploring new technologies, 21 digital assistants, 25 analytics models and electronic collection tools, which increased the productivity of several of the Organization's processes.
- It is worth highlighting the progress made in terms of diversity and inclusion, a corporate model that was acknowledged with Equipares's Gold Seal in the Employment Equity category.

## EMPLOYEES



Servicios Nutresa achieved **COP 74.800 million** in savings through the strategic sourcing and the efficiency in the negotiations, fulfilling the forecast by 120%.

## BUSINESS OUTLOOK

- Enabling the evolution of the portfolio and the service provision model in order to boost the competitiveness of the clients in all the geographies where they operate.
- Democratizing the adoption of digital technologies and the use of agile and collaborative work models through the development of capabilities.
- Strengthening both risk management and cybersecurity to ensure the continuity of the Businesses.
- Boosting the strategies that focus on acting with integrity, adoption and fulfillment of Human Rights practices, diversity, inclusion and volunteer work.
- Leading the responsible and productive sourcing capacity for Grupo Nutresa.
- Consolidating a team of employees for whom the new ways of working, the adaptive leadership, a balanced life and the work with a purpose would be the drivers that enable reaching a superior performance.
- Fostering projects focused on circular economy, energy management and sustainable mobility for Grupo Nutresa.